

PROFILE OF ALL SEASON SWEATER LTD.



All Season Sweater Ltd is a fast growing manufacturing company situate at Wapda, Kabirpur, BKSP, Savar, Dhaka, Bangladesh. It's supportive industry to export of sweater in deferent countries. Corus is a specialist for all type/design sweaters manufacturing company. Under this company having garments knitting manufacturing unit which is also situate at BKSP, Saver, and Dhaka.

The Conglomerate has an outstanding record of all around excellence and growth in the relevant business activities.

BOARD OF DIRECTORS :

Chairman : Md. Al-amin Sarker LITON

Managing Director: Md. Tanbirul Islam Chowdhury

Director : Pervez Ahmed

Director : Khasru Ahmed

Details of Key Personal:

Md. Al-amin Sarker LITON –**Chairman** and Md. Tanbirul Islam Chowdhury- Managing Director:

More than 22 years' professional experience in Finance and Management positions activities. He experienced in preparing Business Plan which comply the company goal. Exemplify leadership qualities and professionalism, backed by a consistent, verifiable record of achievement. Setting strategy and vision is the key responsibility of MR. Rahman. He is responsible for the development and execution of the Company's long term strategy with a view to creating owner's value. His leadership role also entails being ultimately responsible for all day-to-day management decisions and

for implementing the company's long and short term plans. He also communicates on behalf of the owner of the Company. He lead and oversee the implementation of the Company's long and short term plans in accordance with its strategy and ensure the company is appropriately organized and staffed. To ensure effective internal control and management information systems are in place; he makes decision, sets budgets, forms partnerships, and hires a team to steer the company accordingly. Mr. Rahman leads the senior management team. He travels more than 25 countries like Germany, Switzerland, Japan, S. Korea, Taiwan, Chine, Dubai, Singapore etc.





All Season Sweater Ltd. is one of the most important projects of All Season Sweater Ltd. . SSD Textile Ltd., Tean T-Shirt Fashion Ltd. was established in 2007 at its own building with all modern facilities. The company's mission is to manufacture and export different type of quality sweaters as per Buyer's requirements.

All Season Sweater Ltd. has been set up with professional Merchandiser, Fashion Designer and Quality Assurance team. We are committed to the buyers to maintain in time delivery with quality products. We are also committed to work with group of selected customers providing standard services. It has established on 2018 at BKSP, Zirani, Aushulia, Savar, Dhaka at rental building with all modern facility.

Quality is Our Commitement

Corporate Office Address : House: 1184(Level-5 & 6), Avenue: 11, Mirpur DOHS, Pallabi, Dhaka-1216, Bangladesh. Cell: 01613 461020.

Factory Address :BKSP, Zirari, Ashulia, Savar, Dhaka, Bangladesh.
Hotline : 01842297577.



Managing Director's Speech

All Season Sweater Ltd. has its own quality assurance system to make top quality sweaters of Bangladesh. The Quality Policy of Corus Sweater is based on customer satisfaction. Quality assurance & quality efficiency monitoring system reduces the rework & hence improves the product efficiency as well as identifies operators who require more training to meet requirements. We are committed to continuous improvement in quality and the assessment of

the quality system to assure its suitability to meet the requirements of our company and the requirements of our customers.

We, All Season Sweater Ltd. promise to meet all the Buyer's requirement that is in terms of quality product, competitive price, quick sample delivery, minimum lead-time and all type of co-operation to meet the requirement of buyer for making satisfactory and enjoyable business experience.

All Season Sweater Ltd. is being managed by the well known ALL SEASON SWEATER LTD. Good partner as a family members mostly, who have well versed business knowledge from established businesses. The technical talents and skilled labor force has always been the core competence of the company. Technological advances are yet another to mention that facilitate error free long productions runs. So far, the company has always been successful to satisfy their commitment of Quality, Convenience and assurance. Quality aspects are assured through specified quality control measures at the end of each phases of production. That's why we proudly say that "We make them (quality, assurance and convenience) all together work for you".

Our Objectives:

To carry on business of readymade garments, fabrics, hemp, cotton, wool, rayon, nylon and all other fibrous substances whether pure, natural, artificial or mixed and as manufacturers, dealers and sellers.

To develop business of readymade garments that provides reasonable price, best Quality and satisfaction to customers and to produce customized garments products to maintain its position as the market leader and support their agro-based business in South-East Asia.



**You are most welcome to visit
All Season Sweater Ltd.**

About ALL SEASON SWEATER LTD.

- SSD Textile Limited and Tean T-shirt Fashion Ltd. has been established in 2007. Specialized in the production of All Types of Knit, Sweaters and Woven etc.
- Factory located at ZIRABO, Ashulia, Savar, Dhaka, 10 km from Dhaka International Airport (Hazrat Shahjalal International Airport) // Approximate 20-25 minutes drive by the way of Ashulia Highway from Dhaka International Airport.
- Self-contained, in a very good position to deliver Knit, Sweater and Woven with excellent quality and be on time.
- Own designers, also welcome for bringing in any designs and patterns. Carryout a good number of worldwide well-known brands.
- Well-equipped strong technical force including professional designers, high level technicians as well as skilled and well-trained working staffs.
- Production items are inspected at warehouse to ensure that they are indeed first quality and damage-free Merchandise.
- The pioneer of modern trend setter in sweater manufacturer in Bangladesh.

At a Glance of All Season Sweater Ltd.

- Production started : August 2013.
- Main Product : Sweaters, Mufflers, Scarf's with jacquard
- Production capacity : 1,70,000 Pcs per Month
- Factory Specifications :
 - Three stories one Building 30,000 Square feet.
 - Ground floor and 1st Floor Air-Conditioned Computerized Knitting section
- Special qualities :
 - Able to produce all type of Jacquard and intarsia garments on all gauge.
 - Strong Sourcing on Yarn & Accessories either Local or Imported Yarn,
 - On time Delivery System,
 - In house Technical Facilities with national & International Human resources,
- Product Profile :
 - ❖ Ladies, Men's, Children's knitwear in
 - Lamb's wool Blend
 - Classic 50/50 Merino Acrylic
 - 100% Cotton and cotton stretch
 - Viscose and viscose stretch
 - 100% Acrylic (regular, high bulk and super soft)
 - Fancy (boucle, tape, feather and chenille etc.)
- Production Lead Time :

- The normal lead-time for order execution of sweaters by local yarn & accessories is 70-90 days (approx.) and for imported yarn & accessories the lead time is from 90-120 days (approx.).

➤ **Competitive & Responsive:**

✚ **Bangladesh is well established as a world class center for textile products, aided by:**

- GSP+ duty-free status to Europe.
- Geographically and logistically well placed to source yarn globally.
- No pressure for currency revaluation.
- No quota issues.
- High quality, competitive labor rates.
- Full Social / Ethical compliance.
- Well educated workforce capable of running and managing advanced technology

➤ **Quality Policy :**

- The aim of Corus to become one of the leading companies in the Sweater Industry of Bangladesh. Focuses on continuous improvement in all quality related activities and seek to prevent errors and eliminate the root causes of problems. Our employees are educated, trained and qualified so that they can perform their tasks in accordance with the established quality standards and contribute to improvement efforts.

➤ **Electricity Facility :**

- Besides Govt. facilities of electricity the Company has own 350 KVA autotransformers for All Season sweater Ltd. and 350 KVA auto Generator at All Season Sweater Ltd. to keep full stream of production in all time.

➤ **No Child Labor :**

- Workers who are working in our factories are above the age 18 (Eighteen) as per the agreement signed between our Association and the International Labour Organization (ILO). All workers give written declarations regarding their age. If any worker is in doubtful category, are verified by the Civil Surgeons office of Bangladesh. This is the procedure of Labor Law. So there is no Child Labor in our both factory.

➤ **Health and Safety :**

- Health and safety is a major concern of our Company. We do periodical checking of all electric lines and equipment to ensure safe working environment. Protective gloves and masks are given to workers who are working with hazardous substance, which regards to washing chemicals and yarn fluff respectively.
- Our factory has fire evacuation plans in each floor and regular fire drills are carried out and timed. Required numbers of fire extinguishers are in place in the factories. Fire alarm bells are installed in different places of the building and the bells are regularly checked.

➤ **Toilet Facility :**

- **Lab Testing** :
 - Sufficient numbers of healthy Toilet are in each floor of our factories.
- **Performance Assurance** :
 - All garments can be tested for colorfastness; pilling, fiber composition etc.in our factory, if required can be tested from **ITS Bangladesh, SGS** or nominated by Buyer.
 - To ensure quality of our finished goods as per Buyer's requirements, 3rd party inspection by reputed inspection team is **SGS, BUREAU VERITAS** and Foreign representative selected by buyer are done and already passed by them.
- **Quality Assurance Certificate** :
 - **SSD Textile Ltd. And Tean T-Shirt Fashion Ltd.** has certified for **BSCI & Sedex**. Already full filled the compliances of BGMEA and major foreign buyers.
- **Ethical Trading Practice** :
 - Ethical principles apply to all facilities of All Season Sweater Ltd. that produce Readymade Sweater for exporting to foreign countries. All Season Sweater recognizes that there are legal and cultural environments in which factories operate. These ethical principles set forth the basic requirements of All Season Sweater factory in order to do business with its customers abroad. All Season Sweater makes ceaseless effort to promote best practices and continuous improvement of ethical issues in all its manufacturing units. For easy access to the issues, All Season Sweater posted contents in the Notice Boards of factories in both Bangle and English.
- **Woman's Rights** :
 - All Season Sweater facilities ensure women workers receive equal treatment in all aspects of their employment. Pregnancy test is not a condition of employment, and pregnancy testing – to the extent provided by All Season Sweater facilities will be at the option of the worker. Employees are not exposed to hazards that may endanger their reproductive health, and employees are not forced to use contraception. Fully equipped CRECHES are available for the female workers having babies.

DEMOGRAPHICINFORMATIONS		
Particular	Details	Quantity / Volume
Total Space		30,000Sft
	Head Count	15 Persons

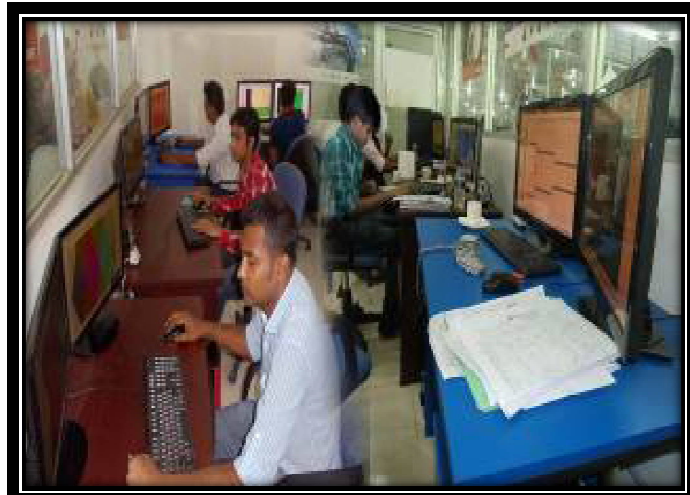
Man Power	Jacquard Section	120 Persons
	Linking Section	110 Persons
	Trimming & Mending Section	50 Persons
	PQC Section	25 Persons
	Finishing Section	35 Persons
		355 Persons
Total		

JACQUARD MACHINE DETAILS				
Gauge	Brand Name	Machine Quantity	How Many Color / Ply knit at a time	Production Capacity
3/5/7 gg (Multi gauge)	Giant Stare	20 Sets	8 Colors / 8 Ply	2,00,000 Pcs p.a
12 gg (Fixed)	Giant Stare	150 Sets	6 Colors / 4 Ply	16,00,000 Pcs p.a
Total		170 Sets		18,00,000 Pcs

OTHER MACHINERIES AND EQUIPMENT DETAILS			
Particular	Brand Name	Model	Machine Quantity
Winding Machine	Running Tiger		10 Sets
Dial Linking Machine	Running Tiger		100 Sets
Supper Dial Linking	Exacta		24 Sets
Flat Lock Machine	Juki		02 Sets
Over lock Machine	Juki		03 Sets
Sewing Machine	Juki/Jack		10 Sets
Button Hole Machine	Juki		02 Sets
Automatic strap Machine	Leading Tiger		04 Sets
Bar Tack Machine	Juki		02 Sets
Washing Machine (350 lbs. each set)			01 Sets
Hydro Extractor (250lbs)			01 Sets
Steam Dryer			01 Sets
Steam Iron			32 Sets
Carton Auto strap sealing Machine			01 Sets
Auto Generator			02 Sets
Boiler (350 Kg)			01 Sets

Photo Gallery

Computerized Machine Program & Design Section



Knitting Section



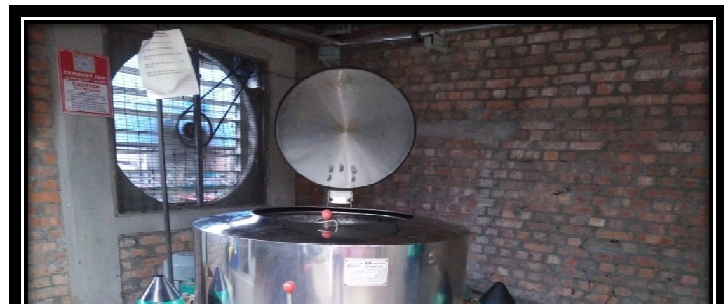
Linking Section



Trimming & Mending Section



Wash Section



Dryer & Iron Section



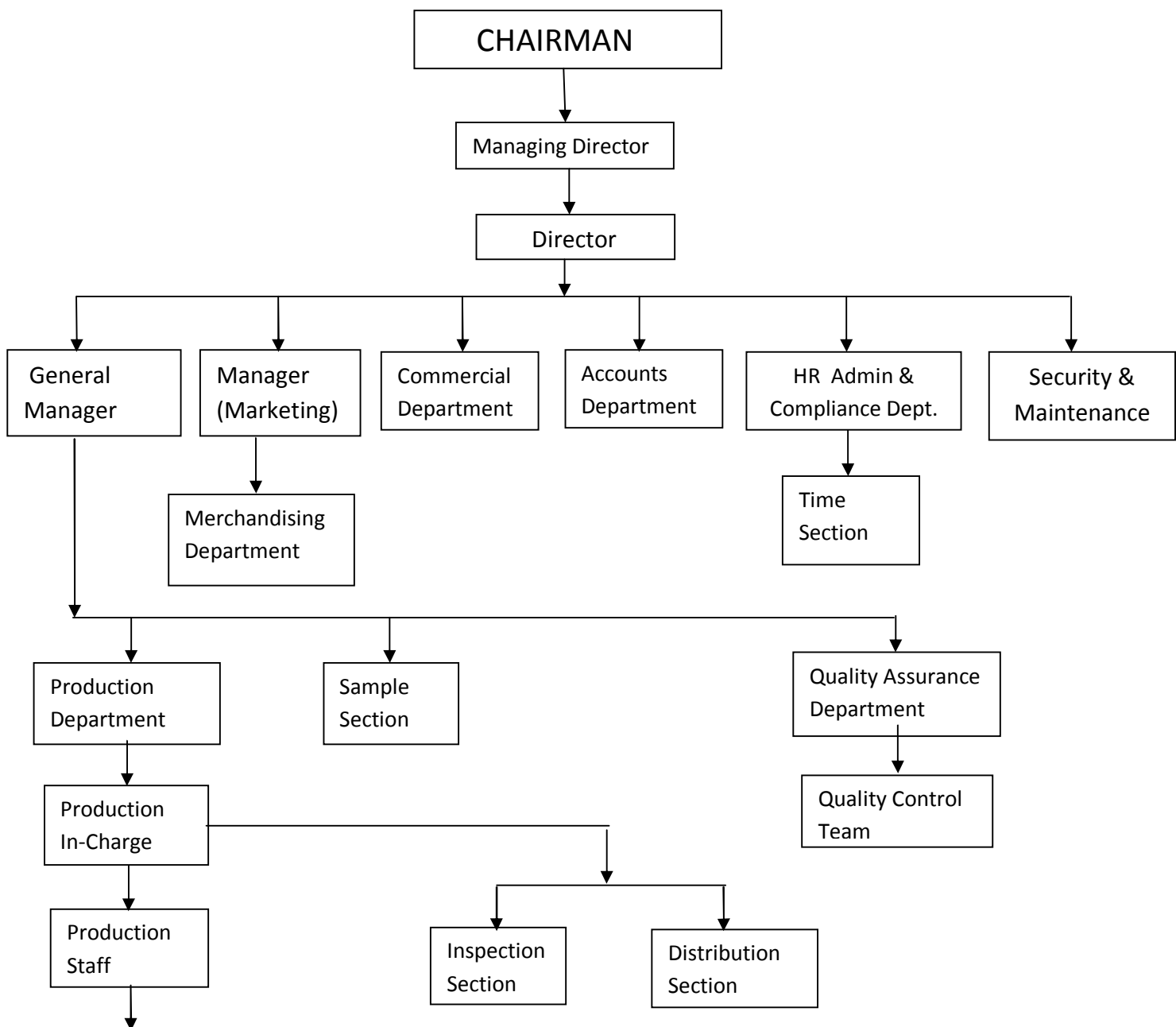
Metal Detection Section & Packing



All Season Sweater Ltd.

Wapda, BKSP, Savar, Dhaka

ORGANOGRAM



Operators

Our Customer

- ***LIDL***
- ***RECHLO***
- ***PIZZA ITALIA***
- ***ALCOTT***
- ***SHIMA MURA***
- ***BOSSE***
- ***OFF TEX***
- ***BOOHOO***
- ***GATE***
- ***SOGESMA***
- ***BLUENOTES***
- ***INETR SUN***

Marketing Contact Person:

LITON

Chowdhury

Director

Md. Al-amin Sarker

CHAIRMAN

Md. Tanbirul Islam

Managing

Pervez Ahmed

Director

Khasru Ahmed

Director

Our Banking

Pubali Bank Ltd.

Foreign Exchange Branch, Motijheel Dhaka-1000, Bangladesh.